Trust Board Meeting in Public

Thursday 12 November 2026, 12:45 - 15:30

Medical Education Centre, St Albans Hospital and MS Teams

Agenda

12:45 - 13:00
15 min

1. Chair's Introduction

1.1. Staff Story

Chair

Receive

1.1 Placeholder - Staff story.pdf (1 pages)

1.2. Welcome, apologies and declarations of interest

Chair

1.2 Placeholder - Welcome and apols and DOI.pdf (1 pages)

1.3. Minutes of the meeting held on 10 September 2026

Chair

Approve

1.3 Board minutes from 10 September.pdf (10 pages)

1.3.1. Action Log

Chair

Approve

1.3 Action Log.pdf (1 pages)

1.4. Chair's Report

Chair

Receive

1.4 Placeholder - Chair's Report.pdf (1 pages)

13:00 - 13:45
45 min

2. Chief Executive's Report

2.1. Chief Executive's Report

Chief Executive Officer

Receive

2.1 Chief Executive Officer's Report.pdf (6 pages)

2.2. Finance Report

Chief Financial Officer

Information

2.2 FY26 27 M6 September - Finance Update.pdf (3 pages)
2.2 FY26 27 Finance Board Appendix M6 September.pdf (5 pages)

2.3. Integrated Performance Report

Chief Officers

Information

- 2.3 Integrated Performance Report.pdf (5 pages)
- 2.3 Integrated Performance Report.pdf (77 pages)

2.4. Trust Management Committee Meeting Reports

Chief Executive Officer

Information

- 2.4 TMC Assurance Report Sept 2026.pdf (3 pages)
- 2.4 TMC Assurance Report Oct 2026.pdf (3 pages)

2.5. Year Three Strategic Programmes Report

Chief Strategy Officer

Receive

- 2.5 Cover Sheet Year Three Strategic Programmes Report.pdf (1 pages)
- 2.5 Year Three Strategic Programme Report.pdf (21 pages)

13:45 - 14:00
15 min

3. Divisional Update

3.1. Women, and Children's Services

Divisional Director

Receive

- 3.1 WACS Divisional Oversight Nov 2026 V2.pdf (9 pages)

14:00 - 14:15
15 min

4. 2025/26 Annual Reports

4.1. Emergency preparedness resilience and response bi-annual update and annual self-assessment

Chief Operating Officer

Assurance

- 4.1 Emergency preparedness resilience and response bi-annual update and annual self-assessment.pdf (9 pages)

4.2. Gender Pay Gap Report

Director of Medical Education and Medical Workforce

Approve

- 4.2 Cover sheet - Gender Pay Gap Report 2026.pdf (2 pages)
- 4.2 Gender Pay Gap 25-2026 Data.pdf (13 pages)

4.3. Disability Pay Gap Report

Director of Medical Education and Medical Workforce

Approve

- 4.3 Cover Sheet - Disability Pay Gap Report 2026.pdf (2 pages)
- 4.3 Disability Pay Gap 25-2026 Data.pdf (10 pages)

4.4. Ethnicity Pay Gap Report

Director of Medical Education and Medical Workforce

Approve

- 4.4 Cover Sheet - Ethnicity Pay Gap Report 2026.pdf (2 pages)
- 4.4 Ethnicity Pay Gap 25-2026 Data.pdf (12 pages)

14:15 - 14:45
30 min

5. Assurance Reports

5.1. Quality and Safety Committee

Committee Chair

Assurance

- 5.1 QSC Assurance Report Sept 2026.pdf (4 pages)
- 5.1 QSC Assurance Report Oct 2026.pdf (3 pages)

5.1.1. Perinatal Oversight Report

Director of Midwifery

Assurance

- 5.1.1 Perinatal Oversight Report.pdf (13 pages)
- 5.1.1 Appendix 1 Safety Action B Maternity MDT Training.pdf (1 pages)
- 5.1.1 Appendix 2 BSOTS Triage Data.pdf (2 pages)

5.1.2. Thirlwall Inquiry Recommendations

Chief Nurse

Assurance

- 5.1.2 Thirlwall Inquiry Response.pdf (3 pages)
- 5.1.2 Appendix_1_Thirlwall Inquiry report and recommendations_.pdf (4 pages)
- 5.1.2 Appendix 2 Immediate Actions Oct 2026.pdf (1 pages)

5.2. Finance and Performance Committee

Committee Chair

Assurance

- 5.2. FPC Assurance report from FPC Oct 2026.pdf (2 pages)

5.3. Redevelopment and Infrastructure Committee

Committee Chair

Assurance

- 5.3 RIC Assurance Report Oct 26.pdf (2 pages)

5.3.1. Digital Progress Report

Director of Digital Transformation and ICT

Assurance

- 5.3.1 Digital Progress Report.pdf (5 pages)

5.4. People Education and Research Committee

Committee Chair

Assurance

- 5.4 PERC Board Assurance Report Oct 26.pdf (4 pages)