Bundle Annual Public Meeting - LCHS/ULTH 21 September 2026

1 Lincolnshire Community Health Services NHS Trust

1.1 Welcome, Chair's Opening Remarks and Apologies for Absence

1.2 To review the minutes from the 2025 Annual Public Meeting
Item 1.2 Draft 2024-25 LCHS APM Minutes

1.3 To receive the Annual Report and Annual Accounts 2025/26
Item 1.3 Annual Report and Annual Accounts LCHS 2025 -26

1.4 Looking ahead 2026/27

1.5 Questions

2 United Lincolnshire Teaching Hospitals NHS Trust

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2.5 Questions

Lincolnshire Community Health Services NHS Trust

MINUTES OF THE ANNUAL PUBLIC MEETING OF LINCOLNSHIRE COMMUNITY HEALTH SERVICES NHS TRUST HELD ON 23rd SEPTEMBER 2025 VIA ELECTRONIC MEANS

Present:	Mrs E Baylis	Group Chair
	Mrs Rebecca Brown	Group Non-executive Director/ Deputy Group Chair
	Mr Jim Connolly	Group Non-executive Director
	Mrs Vicki Wells	Group Non-executive Director
	Professor Karen Dunderdale	Group Chief Executive
	Mrs Nerea Odongo	Group Chief Nurse
	Professor Colin Farquharson	Group Chief Medical Officer
	Mr Paul Antunes Goncalves	Group Chief Finance Officer

In Attendance:

Mrs Sarah Buik	Group Associate Non-executive Director
Mrs Caroline Landon	Group Chief Operating Officer
Mr Mike Parkhill	Group Chief Estates & Facilities Officer
Mrs Kathryn Helley	Group Chief Clinical Governance Officer
Mrs Jayne Warner	Group Director of Corporate Affairs
Miss Claire Low	Group Chief People Officer
Mrs Karen Willey	Deputy Trust Secretary (ULTH)
Mrs Rachel Lane	Trust Board Administration (LCHS)

Apologies:

Mr Neil Herbert	Group Non-executive Director
Ms Dani Cecchini	Group Non-executive Director
Mr Ian Orrell	Group Associate Non-executive Director
Mr Daren Fradgley	Group Chief Integration Officer

APM 01/25 WELCOME AND INTRODUCTION FROM THE GROUP CHAIR

The Group Chair welcomed Board members to the meeting noting that the Annual Public Meeting was an important milestone in the cycle of board business where the opportunity was taken to reflect and report on the previous year, April 2024 to March 2025.

Members of the public who had joined the meeting virtually were also welcomed as the Board considered the annual report and accounts.

The Group Chair noted that there would be an opportunity for those joining the meeting to ask questions which would be taken at the appropriate point of the agenda and advised that if there was insufficient time for these to be responded to during the meeting, a response to these would be followed up once the meeting had concluded.

The Chair offered opening remarks that LCHS had much to celebrate in terms of achievements over the last year and added that it was a privilege to be the Chair of the Board and was exceptionally proud of the achievements that had been made. The significant work undertaken during the year to establish the Group and develop a comprehensive five-year strategy was noted, which aligned closely with the national direction set out in the NHS 10-Year Plan.

The Group Chair acknowledged that whilst the Trust had achieved significant progress over the past year, several challenges remained across certain areas of the organisation. Some services had experienced staffing pressures, compounded by an increase in respiratory viruses during the winter period, which had impacted both workforce availability and service delivery.

The Trust had also faced several estate-related challenges, including flooding incidents and fire safety issues. Variations in performance against several key operational metrics continued to be an area of focus, and recovery plans were in place to address these challenges and support sustained improvement.

The Group Chair explained that the organisation was committed to engaging with colleagues across the organisation through the Annual NHS Staff Survey. The insights gained from staff feedback continued to provide valuable intelligence, helping to inform decision-making and drive improvements in staff experience, wellbeing and organisational culture.

The Group Chair reported that the Trust's financial position remained stable. Members were advised that further detail would be presented later in the meeting, including information on capital investment programmes designed to support service transformation and new ways of working. Investments in technology and digital solutions had enabled the Trust to improve efficiency, enhance communication and support the delivery of high-quality care to patients across Lincolnshire.

The Trust remained fully committed to working collaboratively with patients, staff, partners and stakeholders to ensure that Lincolnshire Community Health Services NHS Trust continued to be both a great place to work and a great place to receive care.

The Group Chair reported the following changes to the Group Board of Directors during the year 2024/25, which had seen significant changes as follows:

Karen Dunderdale was appointed Group Chief Executive July 2024 (replacing Andrew Morgan).

Daren Fradgley was appointed Group Deputy Chief Executive/ Group Chief Integration Officer September 2024.

Paul Antunes Goncalves was appointed Group Chief Finance Officer in April 2025 following a period in an interim role, replacing Jonathan Young (ULTH) and Sam Wilde (LCHS).

Colin Farquharson was appointed Group Chief Medical Officer in August 2024, replacing Anne Louise Schokker (LCHS).

Nerea Odongo joined the Group on a secondment as Group Chief Nursing Officer August 2024.