Boards in Common Meeting in Public Agenda

Date: 8 October 2026
Time: 0930-1230hrs
Venue: **Shropshire Education & Conference Centre (SECC), Royal Shrewsbury Hospital**
Chair: Mr Andrew Morgan, Group Chair

Time	Item no.	Item	Paper / Verbal	Page	Lead	Action
Procedural Items						
0930 hrs	076/26	Welcome, and apologies	Verbal	-	Group Chair	Noting
	077/26	Staff Story	Enc	**3**	Group CPO	Noting
	078/26	Public Questions	Verbal	-	Group Chair	Noting
	079/26	Noting of Quorum for each Board	Verbal	-	Group Chair	Noting
	080/26	Declarations of conflicts of interest	Verbal	-	Group Chair	Noting
	081/26	Minutes of previous meeting in public 13/8/26	Enc	**6**	Group Chair	Approval
	082/26	Action Log *(No current/outstanding actions)*	Verbal	-	Group Chair	Information
	083/26	Matters arising from previous minutes *(not covered on today's agenda)*	Verbal	-	Group Chair	Discussion
1000 hrs	092/26	**Out of turn item –** SaTH Integrated Maternity & Neonatal Report	Enc	**Page 200 of pack**	Group CNO	Assurance
Reports from the Group Chair and Group Chief Executive						
1015 hrs	084/26	Report from the Group Chair	Verbal	-	Group Chair	Noting
	085/26	Report from the Group Chief Executive	Enc	**25**	Group Chief Executive	Noting
Board Committee Reports						
1030 hrs	086/26	**SCHT:** a. Activity Reports from NEDs b. Resource & Perf Committee Report (Aug 26, inc a verbal report on Sept meeting) c. ***To Note**: The Quality & Safety Committees of SCHT & SaTH have now merged into a new Group 'Quality Committees in Common' – see agenda item 088/26*	Verbal Enc	- **35**	All NEDs NED Chair	Noting
	087/26	**SaTH:** a. Performance Ass Committee Report b. Finance Assurance Committee Report c. Audit & Risk Assurance Committee Report	Encs	**38** **40** **42**	NED Chair NED Chair NED Chair	Noting

	088/26	**Group:** a. Local Care Transformation Assurance Committee Report b. Quality Committee in Common Report	Enc Enc	**45** **47**	NED Chair NED Chair	Noting
		SHORT BREAK				
Strategic, Performance, Financial & Operational Reporting						
1115 hrs	089/26	Integrated Performance Reports **a. SCHT** **b. SaTH**	Encs	**50** **67**	CFO/D.CEO SCHT **(a)** Group Chief Executive **(b)**	Noting
Assurance Framework						
1130 Hrs	090/26	**Group** Winter Plan 2026/27	Enc	**159**	Group COO	Noting
	091/26	**SaTH** Integrated Improvement Plan (SIIP) Monthly Update Report	Enc	**196**	Group Chief Executive	Noting
	092/26	***Item taken earlier in meeting -*** ~~**SaTH** Integrated Maternity & Neonatal Report~~	~~Enc~~	**200**	~~Group CNO~~	~~Assurance~~
	093/26	**SaTH** Board Maternity & Neonatal Safety Champions Reports Aug & Sept 2026	Enc	**213**	Group CMO	Assurance
	094/26	**SaTH** Risk Management Report Q1 2026/27	Enc	**218**	*Group CGO	Noting
	095/26	**SaTH** Board Assurance Framework Q2 26/27	Enc	**227**	*Group CGO	Approval
Regulatory and Statutory Reporting						
1145 hrs	096/26	Group Infection Prevention & Control Report	Enc	**251**	Group CNO	Approval
	097/26	Group Patient Safety Committee Report	Enc	**301**	Group CMO	Assurance
	098/26	Guardian of Safe Working Report	Enc	**308**	Group CMO	Assurance
Board Governance						
1205 hrs	099/26	NED & Board Committee Matters	Verbal	**-**	Group Chair	Noting
	100/26	Quality Committees in Common Terms of Reference	Enc	**311**	*Group CGO	Approval
	101/26	Board Member Conflicts of Interests Report – SaTH & SCHT	Encs	**318**	*Group CGO	Review
Items for Consent – approval recommended by Board Committees						
1215 hrs	102/26	**SaTH** Freedom to Speak Up/Whistleblowing Policy	Enc	**327**	*Group CGO	Approval
Procedural Items						
1220 hrs	103/26	Any other Business – agreed by the Chair	Verbal	-	Group Chair	Discussion
	104/26	Date of next meeting of Boards in Common in public: 10 December 2026 **(at SECC, RSH)**	Verbal	-	Group Chair	Noting
Close of meeting						

**Non-voting*

ITEMS WITHIN THE BOARD INFORMATION PACK		
Reports / Appendices	**Executive Lead**	**Page No**
01 089/26a **SCHT** Int Performance Report Appx 4 Exception Action Plans	Chief Finance Officer	1
02 091/26 **SaTH** IIP Report – Appendices 1-4	Group Chief Executive	51
03 092/26 **SaTH** Int Mat & Neonatal Report – Appendices 1-11	Group Chief Nursing Officer	79
04 SaTH Annual Safeguarding Report 2025/26	Group Chief Nursing Officer	233
05 SaTH Infection Prevention & Control Annual Report 2025/26	Group Chief Nursing Officer	255
06 SaTH Security Annual Report 2025/26	Group Chief Operating Officer	321

Board of Directors' Meeting in Common: 8 October 2026

Agenda item	077/26		
Report Title	Investing in Our Workforce to Improve Outcomes for Young Families – Anne's Story		
Executive Lead	Rhia Boyode, Group Chief People Officer		
Report Author	Sabeena Khanna, Associate Director of Transformation & BP Ruth Smith, Lead for Patient Experience		
Prior Consultation:	**CQC Domain:**		**Link to BAF id(s)**
	Safe		BAF1, BAF2
	Effective	√	
	Caring	√	**Risk Register id(s):**
	Responsive	√	
	Well Led	√	
Executive Summary	Anne's staff story demonstrates the critical link between workforce wellbeing, professional development and improved outcomes for children, young people and families. Through strong leadership and the effective implementation of the Family Nurse Partnership programme licence, including structured clinical supervision, reflective practice and a culture of continuous learning. Anne has developed a resilient, motivated, and highly skilled Family Nurse Partnership team. By prioritising staff wellbeing and professional growth, she has created an environment where staff feel valued, supported and empowered to deliver high quality, evidence based and trauma informed care. This investment in the workforce enables the team to provide effective support to vulnerable first-time young parents, strengthening family resilience, increasing parental confidence and improving long term outcomes for both parents and their children.		
Recommendations for the Board	The Board is asked to: 1. Note Anne's story as an example of how investment in workforce wellbeing, supervision and professional development supports improved outcomes for service users and communities. 2. Recognise the contribution of specialist services such as the Family Nurse Partnership in delivering preventative, trauma-informed interventions that improve long-term health and wellbeing outcomes for vulnerable families. **3.** Support the continued focus on staff wellbeing, reflective practice and workforce development as key enablers of high-quality, sustainable service delivery across the Group.		
Appendices:	N/A		