Leicestershire Partnership and Northamptonshire Healthcare Associate University Group

NHS

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Unconfirmed

Group Trust Board of Directors

Minutes of the meeting in public held on Thursday 28 May 2026 via Microsoft Teams

Present:
Faisal Hussain, Interim Group Chair
Josie Spencer, LPT Non-Executive Director/Deputy Chair
Julia Curtis, NHFT Non-Executive Director/Deputy Chair
Melanie Hall, LPT Non-Executive Director and NHFT Associate Non-Executive Director
Hetal Parmar, LPT Non-Executive Director
Angela Hillery, Group Chief Executive
Jean Knight, LPT Managing Director/Deputy Chief Executive
David Maher, NHFT Managing Director/Deputy Chief Executive
Sharon Murphy, LPT Chief Finance Officer
Itai Matumbike, NHFT Chief Medical Officer
Bhanu Chadalavada, LPT Chief Medical Officer
Linda Chibuzor, Group Chief Nurse/Executive Director of Nursing, Allied Health Professionals (AHPs) and Quality
Tim Harrison, LPT and NHFT Non-Executive Director
Duncan Orme, NHFT Non-Executive Director
Judit Seymour, NHFT Non-Executive Director
Tanya Hibbert, LPT Executive Director of Mental Health
Sarah Willis, Group Chief People Officer
Kate Dyer, LPT Director of Governance and Risk
Richard Smith, NHFT Director of Corporate Governance
Chris Skelton, LPT Associate Non-Executive Director
Joanne Lancaster, NHFT Associate Non-Executive Director
Natasha Fox, NHFT Associate Non-Executive Director
Kamy Basra, Associate Director of Communications and Culture
Andy McLester, Joint Director of Estates and Facilities (for service presentation)
Amanda Angelescu, Partnerships Manager, Social Value and Sustainability Lead (for service presentation)

GTB/26-7/001	**Welcome and Apologies for Absence** Apologies for absence were received from Anne Rackham, Sam Leak, Paul Sheldon, David Williams and Liz Anderson.
GTB/26-7/002	**Service Presentation: Sustainability and the Green Plan** The Chair introduced Andy McLester, Joint Director of Estates and Facilities, and Amanda Angelscu, Partnerships Manager, Social Value and Sustainability Lead who were both in attendance to provide a service presentation on Group sustainability. An update was provided on sustainability initiatives across both Trusts, highlighting progress in reducing food waste, improving procurement practices and advancing environmental measures

It was reported that both organisations had achieved significant success through a 'blue plate' trial, delivering a 25% reduction in food waste. This was a substantial achievement and the continued strategic aim to procure food more locally was emphasised. While core menu provision remained nationally supplied, efforts were being made to source fresh produce, including fruit, vegetables and dairy, from local suppliers wherever possible. NHS catering teams had received multiple national awards, reflecting strong performance and innovation in catering services. It was highlighted that many NHS England sponsored competitions were now focused on reducing waste, increasing creativity in menu design, and decreasing reliance on more traditional food production methods.

In relation to transport and environmental impact, plans to reduce the vehicle fleet across both Trusts were outlined, noting there are currently approximately 80-90 vehicles in operation, spanning transport, logistics, IT services, and other operational areas. Staff across the Trust were reported to travel approximately five million miles annually in their own vehicles, driven in part by care delivery models such as 'care closer to home'. While recognising that this travel was not directly controllable, it was noted that the Trust encouraged uptake of electric vehicles through a salary sacrifice scheme.

Andy McLester provided a further update on electric vehicle (EV) infrastructure and confirmed that University Hospitals of Leicester NHS Trust had an established EV charging network accessible to fleet vehicles, staff, and the public. In contrast, Leicestershire Partnership NHS Trust was at an earlier stage of development, with plans to expand infrastructure rapidly, supported where possible by external funding, to ensure accessibility for fleet, staff and patients

Looking ahead, Andy McLester informed the Board that the first Group Sustainability Annual Report was due to be published which would outline progress to date and support increased staff awareness. He emphasised the importance of developing sustainability champions across all levels of the organisation to embed this work more widely and confirmed that sustainability performance continued to be monitored through the Performance Committee and other governance structures.

The Chair commended the breadth of work undertaken and noted that progress was being overseen through relevant sub committees. Questions and comments were then invited.

Judit Seymour expressed strong support for the sustainability programme, emphasising the importance of staff engagement and ownership, and offered support to promote and champion the initiative if required.

Dave Maher commended the breadth of the programme, highlighting that it moved beyond traditional estate focused sustainability measures (such as infrastructure improvements) to reflect the wider and more complex range of actions required across the organisation. Two areas for further development were then suggested. Firstly, the consideration of initiatives similar to Barts Health NHS Trust's 'Operation TLC' (turning off lights, closing doors), noting that such schemes had demonstrated benefits not only in sustainability but also in improving patient outcomes, including sleep quality and enhancing staff

	confidence. Secondly, he emphasised the importance of identifying a clear differentiator within the Trust's sustainability programme beyond existing initiatives such as reducing single use plastics and linked to this, was the need for robust data to underpin the programme. Kate Dyer thanked the presenters for the high quality resource provided, noting its value in supporting preparation for the forthcoming well-led assessment. She highlighted that environmental sustainability was likely to feature within well-led interviews and confirmed the materials would be added to the Trust's resource library. It was noted the resource offered useful prompts for Board service visits, enabling members to explore local sustainability initiatives and better understand their impact at team level. Joanne Lancaster thanked the presenters for their comprehensive presentation, noting the sustainability agenda was both significant and evolving. She advocated looking beyond the NHS for learning opportunities, particularly from other public sector organisations such as education providers and local authorities, where substantial progress had been made in this area, and highlighted the importance of staff engagement, suggesting that empowering and enabling staff would be critical to successfully delivering the agenda. Hetal Parmar drew on his experience in the education sector and highlighted the significant overlap in approaches across public sector organisations. He emphasised the importance of prioritisation, advising that while multiple initiatives may be in progress, evidence suggests that focusing on a smaller number of high impact actions could deliver the greatest early benefits. He offered to share relevant research and good practice to support this approach and reinforced the importance of establishing robust baseline data. The Chair concluded by emphasising that sustainability remained a key and evolving priority and confirmed the Board's continued focus on this agenda. He expressed appreciation for the work undertaken and thanked the presenters for their contribution.
GTB/26-7/003	**Questions from the Public** No public questions were received.
GTB/26-7/004	**Declarations of Interest in respect of items on the agenda (verbal)** There were no declarations of interest in respect of items on the agenda.
GTB/26-7/005	**Minutes of the previous meeting held 29 January 2026 (Paper A)** The minutes were approved as a true reflection of proceedings. **Resolved:** The Board approved the minutes.
GTB/26-7/006	**Matters Arising Action Log (Paper B)** Action GTB/25-6/032 was confirmed as complete and presented for closure. **Resolved:** The Board approved the closure of the action.
GTB/26-7/007	**Group Trust Board Workplan (Paper C)**