NHS
Humber Teaching
NHS Foundation Trust

Trust Board Meeting Wednesday 29 July 2026
Agenda - Public Meeting

For a meeting to be held at 9.30am Wednesday 29 July 2026, via Microsoft Teams

Quorum for business to be transacted – at least one third of the whole number of the Chair and Board members (including at least one Executive Director and one Non-Executive Director).

The role of the Board is described in the terms of reference and includes:

- Setting and overseeing the strategic direction of the Trust, having taken account of the views of the Trust's members and public at large
- Ensuring accountability by holding the Trust to account for the delivery of the strategy; and through seeking assurance that systems of control are robust and reliable
- Ensuring compliance with statutory requirements of the Trust (including the Provider License conditions and the Care Quality Commission registration)
- Shaping a positive culture for the organisation
- Monitoring the work of the Executive Directors
- Taking those decisions that it has reserved to itself

- Consider whether any items on this agenda will pose a risk to achievement of the strategic objectives as identified in the Board Assurance Framework

		Lead	Action	Report Format
	Standing Items			
1.	Apologies for Absence	CF	Note	verbal
2.	Declarations of Interest	CF	Note	√
3.	Minutes of the Meeting held on 27 May 2026	CF	Approve	√
4.	Action Log, Matters Arising and Work Plan	CF	Discuss	√
5.	Service Story – Child and Adolescent Mental Health Pathway and the Thrive approach (Justine Rooke, General Manager attending)	CJ	Discuss	√
6.	Chair's Report	CF	Note	√
7.	Chief Executives Report • Including policies to ratify	MM	Discuss/Ratify	√
8.	Publications and Highlights Report	MM	Note	√

Caring, Learning
& Growing Together

	Patient Safety and Quality			
9.	Freedom to Speak Up Annual Report and Six Month Update (Alison Flack, Freedom to Speak Up Guardian attending)	AF/MM	Approve	√
	Building a Shared Purpose and Vision			
10.	Digital Governance • Internal Audit Report • Terms of Reference	PB	Approve	√
11.	Digital Enabling Strategy (Lee Rickles, Chief Information Officer attending)	PB	Discuss	√
12.	Learning from Deaths – Mortality Report	KF	Note	√
13.	Multi-Professional Strategy	SS	Approve	√
	Investing in People and Culture			
14.	Gender Pay Gap Report (John Duncan, Workforce Equality, Diversity and Inclusion Partner attending)	VM	Approve	√
15.	WDES Report (John Duncan, Workforce Equality, Diversity and Inclusion Partner attending)	VM	Approve	√
16.	WRES Report (John Duncan, Workforce Equality, Diversity and Inclusion Partner attending)	VM	Approve	√
17.	Social Values Report	KF	Approve	√
	Developing Leadership Behaviours			
18.	Front Line Managers – Developing our People	KP	*Discuss*	√
	Embedding Improvement into Management Systems and Processes			
19.	Finance Report	PB	Note	√
20.	Performance Report	PB	Discuss	√
21.	Collaborative Committee Terms of Reference	SJ	Approve	√
	Assurance Committee Reports			
22.	Finance Committee Assurance Report	KN	Assurance	verbal

23.	People & Organisational Development Committee Assurance Report	CW	Assurance	√
24.	Collaborative Committee Assurance Report	SP	Assurance	√
25.	Quality Committee Assurance Report	PE	Assurance	√
26.	August Board Strategic Development Meeting Agenda	CF	Note	√
27.	a) Items to Escalate including to the High Level Risk Register & for Communication. b) Has anything on the agenda contributed to or improved the Board Assurance Framework position?	CF	Note	verbal
28.	Any Other Urgent Business	CF	Note	verbal
29.	Review of Meeting – Being Humber • Has the Board focused on the right areas? • Did the quality of the papers enable Board members to perform their role effectively – did they enable the right level of discussion to occur? • Was debate allowed to flow and were all Board members encouraged to contribute? • Has the meeting been conducted in accordance with the Trust's cultural and behavioural standards framework (Being Humber)	CF	Discuss	verbal
30.	**Exclusion of Members of the Public from the Part II Meeting**			
31.	**Date, Time and Venue of Next Meeting** Wednesday 30 September 2026, 9.30am via Microsoft Teams			