Acronyms

NHS East London NHS Foundation Trust

A

A&E	Accident & Emergency
ACAS	Advisory, Consultation and Arbitration Service
ADHD	Attention Deficit Hyperactivity Disorder
AfC	Agenda for Change
AGS	Annual governance statement
AHM	Associate Hospital Manager
AHP	Allied Healthcare Professional
ANA	Apprentice Nursing Associate
ANP	Advanced Nurse Practitioner

B

BAF	Board Assurance Framework
BAME	Black, Asian and Minority Ethnic
BCF	Better Care Fund
BCHS	Bedfordshire Community Health Services Trust
BEH	Barnet, Enfield & Haringey Mental Health Trust
BLM	Black Lives Matter
BLMK	Bedfordshire, Luton & Milton Keynes
BMA	British Medical Association
BPPC	Better Payment Practice Code

C

C&I	Camden & Islington NHS FY
CAMHS	Children & Adolescent Mental Health Services
CCG(s)	Clinical Commissioning Group(s)
CCT	Community Care Team
CDO	Chief Digital Officer
CEA	Clinical excellence awards
CEO	Chief Executive Officer
CFO	Chief Finance Officer
CHS	Community Health Services
CMHT	Community Mental Health Team
CMO	Chief Medical Officer
CN	Chief Nurse
CNWL	Central & North West London NHS FT
CoG	Council of Governors
COO	Chief Operating Officer
CPA	Care programme approach
CPD	Continuing professional development
CPN	Community Psychiatric Nurse
CQC	Care Quality Commission
CQUIN	Commissioning for quality and innovation
CRHT	Crisis resolution and home treatment
CRR	Corporate Risk Register

D

DBS	Disclosure and barring service
DD	Due diligence
DMT	Directorate Management Team
DNA	Did not attend
DoH/ DHSC	Department of Health & Social Care

D (cont)

DoLS	Deprivation of liberty safeguards
DRR	Directorate Risk Register

E

EAP	Employee Assistance Programme
EBITDA	Earnings before Interest, Depreciation and Amortisation
ED	Executive Director
EDI	Equality, Diversity and Inclusion
EDS	Eating Disorder Service
EIS	Early Intervention Service
ELA	ELFT Learning Academy
ELFT	East London NHS FT
EPOC	Extra Packages Of Care
EMIS	Electronic patient record system
EoE	East of England
EPPR	Emergency prevention, preparedness and response
ER	Employee Relation
ET	Employment Tribunal

F

FBIC	Finance, Business & Investment Committee
FFT	Friends and family test
FIA	Financial impact assessment
FOI	Freedom of information
FPPR	Fit and proper persons regulation
FT	Foundation Trust
FTSU	Freedom To Speak Up
FV	Financial viability

G

GDPR	General Data Protection Regulations
GFGT	Going Forward Going Together
GMC	General Medical Council
GP	General Practitioner

H

H1/H2	2021/2022 NHS finance regime
HCA	Healthcare Assistant
HCAS	High-Cost Area Supplement
HCP	Healthcare Professional
HSCW	Health Care Support Worker
HEE	Health Education England
HOSC	Health Overview and Scrutiny Committee
HRT	Hormone Replacement Therapy
HSJ	Health Service Journal
HSSIB	Health Services Safety Investigations Body
HTT	Home Treatment Team

I

IAPT	Improving Access to Psychological Therapies
ICB	Integrated Care Board
ICCC	Integrated Care & Commissioning Committee
ICP	Integrated Care Partnership
ICP	Integrated care pathway
ICO	Information Commissioners Office
ICS	Integrated Care System
IFRS	International Financial Reporting Standards
IG	Information governance
I&I	Investigation and intervention
ILP	Improvement Leaders' Programme
Inphase	Incident reporting system, replaces Datix
IPC	Infection prevention and control
IT	Information technology
ITT	Intention/invitation to tender

J

JSC	Joint Staff Committee

K

KLOE	Key line of enquiry
KPI(s)	Key performance indicator(s)

L

LA	Local authority
LCFS	Local Counter Fraud Service
LD	Learning Disabilities
LDA	Learning Disabilities and Autism
LeDeR	Learning Disabilities Mortality Review
LTP	Long Term Plan
LWW	London living wage

M

MDT	Multi-Disciplinary Team
MHA	Mental Health Act
MHLDA	Mental Health, Learning Disabilities and Autism
MHS	Mental Health Services
MOU	Memorandum of understanding
MSK	Musculoskeletal

N

NQPS	National Quarterly Pulse Survey
NCEL	North Central East London Provider Collaborative
NED	Non-Executive Director
NEET	Young people between the ages of 16 and 24 that are not in full time education, employment or training
NEL	North East London
NELFT	North East London NHS FT
NHSE	NHS England
NICE	National Institute for Clinical Excellence in Health

N (cont)

NMC	New Models of Care
NomCo	Nominations & Conduct Committee

O

OBC	Outline business case
OD	Organisational development
OH	Occupational Health
ONEL	Outer North East London
OOA	Out of area
OPEL	Operational Pressures Escalation Level

P

P&C	People & Culture
PALS	Patient Advice and Liaison Service
PC	Primary Care
PCREF	Patient and Carer Race Equality Framework
PCN	Primary Care Network
PDC	Public Dividend Capital
PFI	Private finance initiative
PHSO	Parliamentary and Health Service Ombudsman
PICU	Psychiatric Intensive Care Unit
PID	Project initiation document
PMO	Programme management office
PP	People participation
PHSO	Parliamentary and Health Service Ombudsman
PPG	People Participation Group
PPL	People Participation Lead
PSI	Patient Safety Incident
PSIRF	Patient Safety Incident Response Framework
PSW	Peer Support Worker

Q

QA	Quality Assurance
QAC	Quality Assurance Committee
QI	Quality Improvement
QIA	Quality Impact Assessment

R

RaCE	Race and Culture and Equity
RAID	Rapid assessment
RCA	Root cause analysis
RCN	Royal College of Nursing
RCP	Royal College of Physicians
RTT	Referral to treatment
RVS	Respiratory syncytial virus

S

SAS	Speciality and Specialist
SCYPS	Specialist Child and Young Person Services
SEND	Special Educational Need and Disability
SI	Serious incident
SID	Senior Independent Director
SIRO	Senior Information Risk Officer

S (cont)

SLT	Senior leadership team
SJR	Structure judgement review
SME	Small and medium-sized enterprises
SOC	Strategic outline case
SOF	Single Oversight Framework
SOP	Standard operating procedure
SPA	Single point of access
SPOR	Single point of referral
SRO	Senior Responsible Officer
SoFP	Statement of Financial Position
STEIS	Strategic executive information system
Systm One	Electronic patient record system

T

ToR	Terms of reference
TUPE	Transfer of Undertaking Protection of Employment
TWWTG	Trust-wide Working Together Group

U

UCR	Urgent Care Response

V

VCS	Voluntary and community sector
VCSE	Voluntary, community and social enterprise
VDI	Virtual desktop infrastructure
VfM	Value for money
VPN	Virtual private network
VSM	Very Senior Manager

W

WDES	Workforce Disability Equality Standard
WRES	Workforce Race Equality Standard
WTD	Working time directive
WTE	Whole-time equivalent
WTG	Working Together Group

Y

YTD	Year to Date